



## Coaching for Everyone

Did you know that over 70% of individuals who receive coaching benefit from improved work performance, relationships, and more effective communication skills?

Coaching can be a real game-changer for almost any development need. Having seen the impact it's had for so many clients **WE'RE ON A MISSION** to make the power of coaching affordable and accessible to **EVERYONE**, regardless of seniority, grade or title!

For too long, coaching has been reserved for senior individuals, seen as too expensive, considered rigid, or logistically complicated to work across all levels.

Now, all your people can be excited by the transformational impact of coaching.

The team at Connor have developed an easy to buy, simple to deploy, flexible and scalable **'Coaching for Everyone'** programme, which provides a personalised and professional coaching service to anyone across your organisation who needs it, within a set budget.



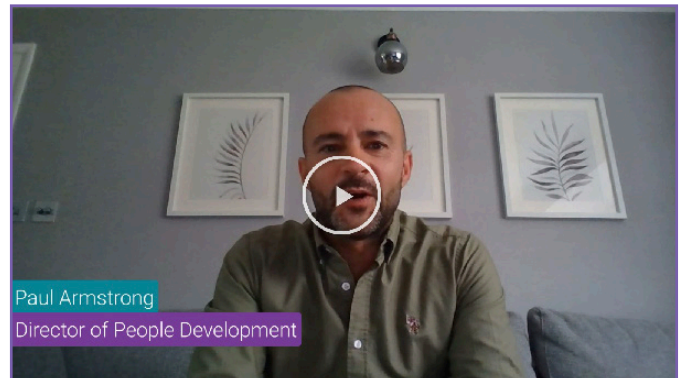
**Invaluable, it really changed my career, life, and perspective. The very flexible approach helped me through a very challenging period."**

**Operations manager, Manufacturing sector**

## Coaching for Everyone

We know that coaching can make a difference to any situation, challenge or goal so Coaching for Everyone allows you to purchase one solution that is tailored to every individual's unique needs and requirements. Your people receive the dedicated, bespoke support they want and need, without the logistical challenges of sourcing and managing multiple providers and solutions.

Because we work in coaching time, not 'number of sessions', it means that every penny of your budget goes towards actual coaching activity and unleashes the benefits of coaching across your whole organisation. Agile, personalised deployment, clear goals, actionable outputs, and accelerated outcomes, for everyone.

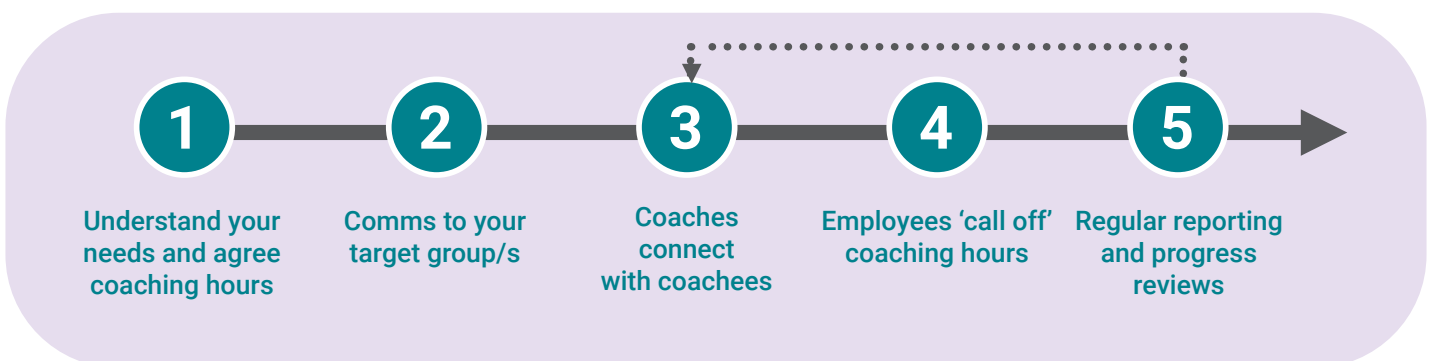


### Who is it for?

- Individuals who need a more flexible and cost effective approach to coaching to focus on specific challenges.
- Selected groups or teams such as talents, HiPo's or project teams who may be experiencing change and need additional support.
- Organisational upskilling challenges where broad skills development areas have been identified. We can align to your competencies or skills needs and focus our coaching around them.
- Even your whole organisation, helping people to work on specific professional or personal development goals, or as added value through your EAP or benefits programme.

### Why Coaching for Everyone?

- Offer high quality coaching to anyone who would value it, with significant cost savings compared to traditional coaching costs. You set the budget you need.
- Purchase a flexible 'pool' of professional coaching capacity for you or your organisation, by the hour, for a specific group of employees or for anyone who needs it.
- Use our same rigorously assessed, qualified and diverse coaches who are professionally supervised and attend regular development.
- Each individual matched with a specific coach based on preferred style and coaching objectives, helping build a trusting relationship.
- Flexibility in allocation of coaching time – a set time per person or flexibility to deliver coaching for whoever most needs it at that time.



### Want to speak to one of our coaching experts?

If you'd like a conversation to explore **Coaching for Everyone** further, contact us on **+44 (0)1491 414010**, via email at **info@connor.co.uk** or visit our website: **www.connor.co.uk**

