



## One-to-one outplacement support for as long as you need us

**At Connor we understand that career transitions can bring both opportunity and uncertainty and that's why we do things differently. Our outplacement service is confidential, tailored for you, and has a track record of helping people to secure the right next opportunity.**

While other providers typically offer a time bound service, we take a fundamentally different approach. We work with you for as long as it takes to find your next opportunity. There is no set number of meetings and no set time duration. This means we are there for you when you need us the most. Whether you are looking to find a similar role to the one you have left, want to try something new or are not sure what to do next, we have the expertise to make a real difference.

With more than 25 years of experience delivering market-leading outplacement, we know that a personal approach to outplacement support is essential. We've supported employees all over the UK and internationally to find and secure the right next step for them.



**It was incredibly reassuring to know that I had access to my Connor coach for as long as I needed them. As well as the support on updating my CV and creating my LinkedIn profile, the conversations about what I wanted to do next and how to move into this were very useful. I have a clearer understanding of what I want from my job and with the help of my coach have found a role that I really enjoy."**

**Ex-Employee – Liverpool Victoria**

## Our support at a glance:



### Support for as long as required

We will work with you until you secure a successful outcome, no set number of meetings or time duration, we will know what success looks like for you and will work shoulder to shoulder with you until you get there!



### Bespoke Service

The service is tailored around your specific needs whether you are looking for your next career move, considering setting up in business, or are unsure what to do next.



### Personally matched Career Coach

We will work with you to select the right coach for you based on style, experience and chemistry fit.



### Free access to Wellbeing and Employee Assistance Programme

Complementary access to a comprehensive Wellbeing and Employee Assistance Programme available to you until you secure your next opportunity. This gives you 24/7 access directly to trained councillors who can support you holistically on any element of adapting to change be it emotional, physical or practical.



### One-to-One support (Face to Face or via Teams/Zoom/Skype)

Your dedicated coach will work with you on any element of your job search shoulder to shoulder until you achieve success. From defining what success means for you and working on your go to market strategy to preparing you for that all important interview. We will be with you every step of the way.



### Onboarding

Our service doesn't finish when you secure your next opportunity we will stay with you in an onboarding capacity to not only fast track your productivity in your new role but also to adapt to your new environment.



### Proactive Job Search Techniques that really work

We couldn't offer an open ended service for nearly three decades unless we are very good at what we do. We have an intimate understanding of how the market hires people like you and how we can proactively drive interest in you in the market that are proven to work regardless of the state of the job market.



### Competitive intelligence databases and Online Resources

You will have complete access to a comprehensive battery of online resources including competitive intelligence databases, Industry Reports, Job Search Aggregators, Webinars etc to complement your one-to-one support.



### Networking and Business connections

Well over 70% of the people we work with secure their next role via networking, not only will we work with you to give you proven strategies for effectively leveraging your own network but we will also give you access to our network of contacts and decision makers both in business and headhunting firms allowing you to tap into the hidden job market.



### Branding and go to market documentation

We will ensure all of your go to market documentation whether that be your CV, Project based Bios or your LinkedIn profile are the very best they can be and do you justice.

## At Connor we believe in helping you find 'the right next opportunity'.

We have a proven track record of supporting people just like you to find their next opportunity. So if you want to be supported by an organisation that's passionate about providing one-to-one support, for as long as you need it, look no further than Connor.

If you'd like a conversation to explore this further, contact us on **+44 (0)1491 414010**, via email at [info@connor.co.uk](mailto:info@connor.co.uk) or visit our website: [www.connor.co.uk](http://www.connor.co.uk)

