



## One-to-one executive outplacement support for as long as you need us

At Connor we understand that career transition for senior executives is complex and that's why we do things differently. Our executive outplacement service is exclusive, confidential and has a track record of helping senior executives to secure the right next opportunity.

While other providers typically offer a time bound service, we take a fundamentally different approach. We work with you for as long as it takes to find your next opportunity. There is no set number of meetings and no set time duration. This means we are there for you when you need us the most. Whether you are looking to pursue a corporate career, set up in business, establish a portfolio career or not sure what to do next, we have the expertise to make a real difference.

With more than 25 years of experience delivering market-leading outplacement, we know that a tailored and personal approach to outplacement support is essential. We've supported executives all over the UK and internationally to find the right next step for them.



In addition to the comprehensive Connor service, my coach provided invaluable 1-2-1 career counselling and advice which helped me enormously, he was a really positive influence for me; an experienced sounding board and trusted advisor. Redundancy happens...and so it's really important to have the right guidance to grasp the opportunities which it presents, Connor provided that for me and delivered a successful outcome."

**Ex-Director – Liverpool Victoria**

## Our support at a glance:



### Support for as long as required

We will work with you until you secure a successful outcome, no set number of meetings or time duration, we will know what success looks like for you and will work shoulder to shoulder with you until you get there!



### Bespoke Service

The service is tailored around your specific needs whether you are looking for your next career move, considering setting up in business, securing NED roles or establishing a portfolio career.



### Personally matched Executive Coach

We will work with you to select the right coach for you based on style, experience and chemistry fit.



### Peer level Executive Coach

Your dedicated coach who you select will be a peer level coach who has themselves held a senior business role and is well networked at an executive level.



### Career Coaching and Executive Outplacement

From experience of working with executives we know that you value a service that is a hybrid between career coaching and executive outplacement. Executives like you really value working with their peer level consultant to explore your options, challenge your thinking, define success and then work shoulder to shoulder with you to achieve this outcome.



### Onboarding

Our service doesn't finish when you secure your next opportunity we will stay with you in an onboarding capacity to not only fast track your productivity in your new role but also to adapt to your new environment.



### Proactive Executive Job Search Techniques that really work

We couldn't offer an open ended service for nearly three decades unless we are very good at what we do. We have an intimate understanding of how the market hires executives and how we can proactively drive interest in you in the market that are proven to work regardless of the state of the job market.



### Competitive intelligence databases and Online Resources

You will have complete access to a comprehensive battery of online resources including competitive intelligence databases, Industry Reports, Job Search Aggregators, Webinars etc to complement your one-to-one support.



### Networking and Business connections

Well over 70% of the executives we work with secure their next role via networking, not only will we work with you to give you proven strategies for effectively leveraging your own network but we will also give you access to our network of contacts and decision makers both in business and executive headhunting firms allowing you to tap into the hidden job market.



### Branding and go to market documentation

We will ensure all of your go to market documentation whether that be your CV, Project based Bios or your LinkedIn profile are the very best they can be and do you justice.

## At Connor we believe in helping executives find 'the right next opportunity'.

We have a proven track record of supporting senior executives to find their next role. So if you want to be supported by an organisation that's passionate about providing one-to-one support, for as long as you need it, look no further than Connor.

If you'd like a conversation to explore this further, contact us on **+44 (0)1491 414010**, via email at [info@connor.co.uk](mailto:info@connor.co.uk) or visit our website: [www.connor.co.uk](http://www.connor.co.uk)

