

People Costs Efficiency Mapper

powered by **HR DataHub**

Use our powerful Efficiency Mapper to identify people savings

The COVID-19 crisis has hit companies hard with some reporting 50%+ decline in revenues. Resulting in the inevitable push towards redundancies once the Job retention scheme ends later this year.

At HR Datahub we want to support companies to minimise the number of redundancies needed to get them through this crisis which is why we are launching the People Costs Efficiency Mapper.

How it works

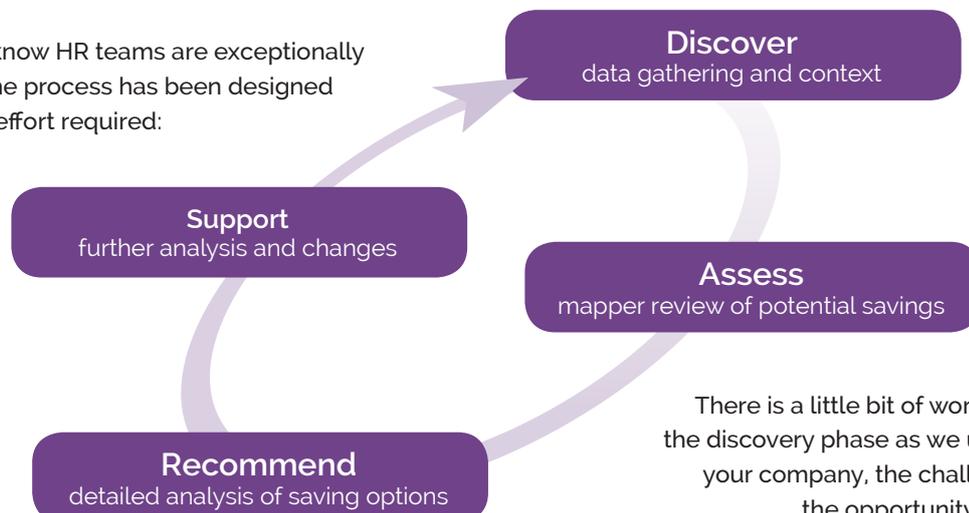
HR Datahub will work with your company to identify saving opportunities by assessing each people related cost against four key areas:

People	The degree to which the change will impact your people Number of people that the change impacts
Saving	Value of the change to the company Period of time to realise the savings
Change	Legal implications of the change Practically how difficult the change will be to implement
Benchmark	Establish relative benchmark position to determine impact on market competitiveness

The mapper uses a sophisticated algorithm to assess the saving opportunity and make recommendations. This is supplemented by expert advice from the HR DataHub team.

The Process

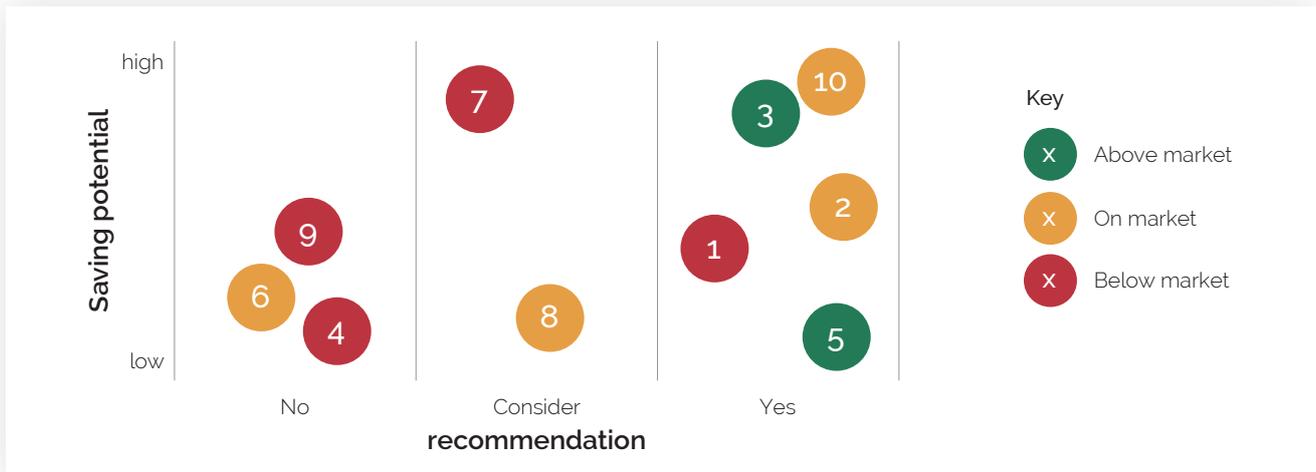
At HR DataHub we know HR teams are exceptionally busy which is why the process has been designed with the minimal of effort required:



There is a little bit of work for you at the discovery phase as we understand your company, the challenges, and the opportunity for saving.

Summary Output

Working with the mapper we will provide you with an overall summary so you can visually compare the different saving opportunities:



Recommendations are based on the output of the algorithm and the judgement of the HR Datahub team. The relative value of the saving (High/Low) will be established as part of the discovery phase and market position is shown against the colour key. The number within the dots represent a saving opportunity that will be indexed in the report.

Coverage and Pricing

Essentials

£2,999

Process

- ✓ Data Collection
- ✓ External Benchmarking
Virtual Workshop
- ✓ Mapper Analysis
- ✓ Mapper Report
Indicative Savings
Follow-up iterations

Saving Opportunities

- ✓ Voluntary Benefits
- ✓ Health Benefits
- ✓ Financial Benefits
- ✓ Holiday Days
- ✓ Time Off
- ✓ Absence
- ✓ Notice Periods
- ✓ Recognition
- ✓ Cars
- ✓ DC Pension
- ✓ Market Strategy
Base Pay
Bonus
LTIP
Overtime
Allowances
Salary Sacrifice

Premium

(includes 12mth access to HR DataHub)

£4,999

Process

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Base Pay
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Salary Sacrifice

ROI Guarantee

We will deliver realistic savings to the value of 5x return on your investment or the service is provided free

Get in touch

hello@hrdatahub.com